6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Response:

The college administration is committed to undertake a number of welfare measures for the employees. Following are some of the welfare measures enforced from time to time as per the necessity / requirement.

- PF and ESI facility provided for management paid teaching and nonteaching staff.
- Fee concession facility is provided to the wards of all employees of the institution.
- Festival advance is provided to all the management paid non-teaching staff.
- 1Free medical checkup is provided at the college Health Centre for all employees of the institution.
- Maternity leave/ Paternity facility also extended to management paid teaching and non-teaching staff in addition to permanent staff as per the government rules and regulations.
- The staff members are deputed to faculty development program, refresher or orientation courses.
- ATM facility of SBI.
- Canteen facilities are provided to the staff and students at subsidized rate.
- Gymnasium facility is available for faculty.